

GOVERNMENT OF JAMMU AND KASHMIR  
**HANDLOOM DEVELOPMENT DEPARTMENT**  
3<sup>rd</sup> Floor J.L.N Udhog Bhawan Rail Head Complex, Jammu (Nov-April)  
E-mail: director@jkhandloomdepartment.com

Subject: **Unauthorised absence from duty.**

ORDER NO: DHD/ 203 of 2019

DATED: 11 - 12 - 2019

Whereas, Shri Ravi Singh, O.C.C in the office of Assistant Director, Handloom, Samba remained absent from duty from 01-02-2014 to 25-08-2014 (206 days) and after attending duties for a period of 16 days he again remained absent from duty w.e.f 09-09-2014 to 06-09-2015(363 days); and,

Whereas, the Assistant Director Handloom, Samba issued Show Cause Notices for taking appropriate action under rules vide No. ADHL/S/754-56 dated 19-02-2014, ADHL/S/783-85 dated 20-03-2014, ADHL/S/482-86 dated 09-10-2014 AND ADHL/S/1298-1301 DATED 31-03-2015; and,

Whereas, Shri Ravi Singh, O.C.C was also served Show Cause Notices by Deputy Director (Adm) Handloom Dev. Department vide Nos. DDHJ/175-P/549-51 dated 26-05-2014, DDHJ/175-P/744-46 dated 25-06-2015, DDHJ/175-P/389-91 dated 08-05-2015 and DDHJ/175-P/1527-29 dated 01-09-2015; and,

Whereas, after remaining unauthorized absent from duty for a period of 569 days (01-02-2014 to 25-08-2014=206 days and 09-09-2014 to 06-09-2015=363 days) without intimation, Shri Ravi Singh, O.C.C reported for duty on 07-09-2015 and he was allowed to join his duties; and,

Whereas, Shri Ravi Singh, O.C.C produced medical certificates showing that he is suffering from enteric fever Hepatitis B positive and was under treatment w.e.f. 01-02-2014 to 25-08-2014 and accordingly advised for complete bed rest for the said period by the Medical Practitioner and another medical certificate showing that Shri Ravi Singh, O.C.C was operated for fracture neck of Femur RT leg and was admitted in hospital from 09-09-2014 to 08-07-2015 ; and,

Whereas, Shri Ravi Singh, O.C.C produced one more medical certificate mentioning therein that he is suffering from LBA (chronic PWD) and that his absence from 09-07-2015 to 04-09-2015 was necessary for restoration of his health; and,

Whereas, Shri Ravi Singh, O.C.C submitted an affidavit wherein stated that he remained absent from duty due to his illness and was not in a position to inform the office; and

Whereas, a Committee was constituted under the Chairpersonship of Joint Director, Handloom, Jammu vide order No. DHD/116 of 2019 dated 10-07-2019 to enquire into 569 days unauthorized absence period of Shri Ravi Singh, O.C.C; and

Whereas, the Committee submitted the report on 17-09-2019 its recommendation has opined that after perusing the case quite thoroughly and minutely, the leave period of the official may be settled as per J&K Civil Services (Leave) Rules, 1979 and a portion of the absent period be sanctioned as extraordinary leave to keep the official bereft of monetary benefits for that period; and

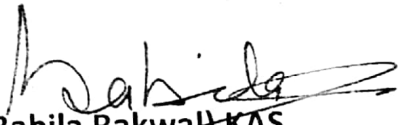
Whereas, the Committee recommended that the case of Shri Ravi Singh, O.C.C may be settled on medical grounds as given below:

120 days earned leave and 86 days commuted leave (172 days Half Pay leave)	206 days (01-02-2014 to 25-08-2014)
163 days earned leave and 243 days extraordinary leave	363 days (09-09-2014 to 06-09-2015)

Now therefore, in view of the recommendation of Enquiry Committee, it is ordered that the claim of Shri Ravi Singh, Orderly-cum-Chowkidar, Handloom Development Department, Samba to settle the intervening period w.e.f. 01-02-2014 to 25-08-2014 (206 days) and w.e.f. 09-09-

2014 to 06-09-2015 (363 days) as continuity in service with all consequential benefit, the absence period w.e.f. 01-02-2014 to 25-08-2014 (206 days) and w.e.f. 09-09-2014 to 06-09-2015 (363 days) is settled as under:

01.	120 days earned leave and 86 days commuted leave (172 days Half Pay leave)	206 days (01-02-2014 to 25-08-2014)
02.	120 days earned leave and 243 days extraordinary leave	363 days (09-09-2014 to 06-09-2015)

  
(Babila Rakwal) KAS

Director,  
Handloom Dev. Department, J&K  
Jammu.

No: DHD/Estt/2712/4475-79

Dated: 11-12-2019

Copy for information to the:-

01. Joint Director, Handloom Dev. Department, Jammu.
02. Asstt. Director, Handloom, Samba.
- ✓ 03. I/C Website for update of website.
04. Shri Ravi Singh, O.C.C, Samba.
05. Office order file.